

## JOB CLASSIFICATIONS & RATES OF PAY

| 2024                         |                   |                    |
|------------------------------|-------------------|--------------------|
| <b>CLASSIFICATIONS</b>       | <b># of Empl.</b> | <b>Hourly Rate</b> |
| Managing Director            | 1                 | \$ 47.87           |
| Clerk                        | 1                 | \$ 32.87           |
| Finance/HR Director          | 1                 | \$ 32.87           |
| Road Maintenance Coordinator | 1                 | \$ 33.80           |
| Road Foreman                 | 1                 | \$ 33.29           |
| Shop Foreman                 | 1                 | \$ 33.78           |
| Traffic Services Foreman     | 1                 | \$ 30.26           |
| Engineer Technician          | 1                 | \$ 26.01           |
| Truck Drivers                | 15                | \$ 24.15           |
| Sign Shop I                  | 1                 | \$ 19.00           |
| Sign Shop II                 | 1                 | \$ 24.25           |
| Full Time Seasonal Drivers   | 2                 | \$ 23.15           |
| Heavy Equipment Operators    | 6                 | \$ 25.21           |
| Mechanics                    | 2                 | \$ 28.46           |
| FULL TIME EMPLOYEES          | 35                |                    |